

GENERATIONAL FLOW WORKSHOP

Improving Intergenerational Collaboration

- Do your managers know how to channel the talents and energies of your newest cohorts?
- Are you grooming or losing your Next Gen leaders?
- Are digitally-savvy employees contributing productively to boost competitive strategies?
- How successfully are you capturing all the benefits of your remote workers?

In the evolving and faster-paced business environment, the challenges of increasing engagement and improving collaboration become all the more urgent. However, working seamlessly and productively across a decentralized workforce comprised of five generations is neither easy nor obvious.

New settings, platforms, and tools are not comfortable for all to accommodate. Broad-ranging perspectives, approaches, and context are not simple to navigate in order to maximize the talents of diverse teams working across multiple locations. There is also increasing pressure, both externally and internally, to create values-driven loyalty which can be challenging to incorporate and communicate.

Sophie Wade and Chelsea Simpson understand the generations—from Boomers to Gen Z—their challenges and opportunities. Joining forces as a Gen-Xer and Millennial, they are able to bridge the gaps of context and mindset and promote productive interactions. They will enable your company to utilize the valuable insights and strengths that each individual—of any generation—brings to the table which are all needed to succeed at the necessary speed.



Sophie Wade has an MA from Oxford University and an MBA from top international business school, INSEAD. Her book *Embracing Progress: Next Steps for the Future of Work* is an Executive MBA textbook that helps executives adapt for the new working environment. She speaks, consults, and leads interactive workshops for companies of all sizes on intergenerational issues, empathetic leadership and teamwork, and effective remote working.



Chelsea Simpson facilitates highly experiential trainings on issues that matter with diverse demographics such as community building, mindfulness, self-awareness, climate change, race, gender, and social impact strategy. Working in both English and Spanish, Chelsea has served the Centre for Social Innovation NYC, Johnson & Johnson, and Microsoft, assisting teams in exploring pressing, messy issues in a constructive-- and even fun-- way. She is certified as a mediator, mindfulness instructor, and in project-based learning.

We will help you understand and improve intergenerational flow at your company. Let us help you transition to a work environment that supports and benefits all talent.

Contact Sophie Wade:
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